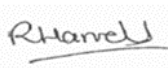


EQUALITY IMPACT ASSESSMENT –

REVOCATION OF 3 EXISTING HACKNEY CARRIAGE STANDS (TAXI RANKS) LOCATED AT TAVISTOCK PLACE, CORNWALL STREET WEST AND CHURCH STREET AND THE APPOINTMENT OF TWO NEW TAXI RANKS LOCATED AT REGENT STREET AND DEVONPORT ROAD.

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Graham Hooper Senior Officer Taxi Licensing	Department and service:	Office of the Director of Public Health Taxi Licensing	Date of assessment:	02 November 2022
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Ruth Harrell	Signature:		Approval date:	02 November 2022
Overview:	<p>The revocation of 3 existing hackney carriage stands (taxi ranks) located at Tavistock Place, Cornwall Street West and Church Street and the appointment of two new taxi ranks located at regent street and Devonport Road.</p> <p>Section 21 of the Plymouth City Council Act 1975 lays down the legal process for the introduction, amendment and revocation of Hackney Carriage Ranks. It states that ranks shall not be situated;</p> <ul style="list-style-type: none"> - So as to unreasonably prevent access to any premises - So as to impede the use of points authorised to be used in connection with a public service vehicle - On any highway without the consent of the Highway Authority - Without due regard to the position of bus stops <p>The Act requires that the Council shall give notice to the Chief Officer of the Police and to the public of the proposals by advertisement in at least one local newspaper, and shall take into consideration, any objections or representations in respect of such proposals made within 28 days of the first publication of such notice.</p>				
Decision required:	To approve the amendments to 3 of the City's ranks as shown above and detailed in the Executive Decision Report.				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes		No	√
Potential internal impacts:	Yes		No	√

Does the proposal have the potential to negatively impact Plymouth City Council employees?				
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section two)	Yes		No	√
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	N/A			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<p>All data is from the 2011 Census except for age and sex which has been updated with 2021 data. Data will be updated with the 2021 Census data as it becomes available.</p> <p>Plymouth</p> <ul style="list-style-type: none"> • 16.4 per cent of people in Plymouth are children aged under 15. • 65.1 per cent are adults aged 15 to 64. • 18.5 percent are adults aged 65 and over. • 2.4 percent of the resident population are 85 and over. <p>South West</p> <ul style="list-style-type: none"> • 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. • 22.3 per cent are aged 65 and over. <p>England</p>	<p>Passengers accessing taxi services are not age-specific and would include all age groups from 18 years of age onwards.</p> <p><u>Under 18s</u></p> <p>Children and young people access taxi services in particular on an arranged contractual basis to attend educational establishments. Normally these client groups would be accompanied by nominated carers or parents.</p>	N/A	N/A

	<ul style="list-style-type: none"> • 17.4 per cent of people are aged 0 to 14. • 64.2 per cent of people are aged 15 to 64. • 18.4 per cent of people are aged 65 and over. <p>(Data sourced from the 2021 Census)</p>	These proposals are not intended to impact on this client group		
Disability	10 per cent of our population have their day-to-day activities limited a lot by a long-term health problem or disability (2011 Census).	<p>The hackney carriage fleet is 100% wheel chair assessable, however some vehicles may not be available to wheelchair users, as a result of drivers holding medical exemption certificates, currently 63 out of a total of 330 drivers (19%). Consequently there may be an impact on the client group.</p> <p>Hackney carriage vehicles must also carry assistance dogs.</p> <p>Taxi Licensing Officers regularly monitor wheel chair access and investigate all complaints where discrimination may arise.</p> <p>These proposals are not intended to impact on this client group</p>	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
Gender reassignment	There are no official estimates for gender reassignment at either national or local level	There are no differential issues for this protected characteristic.	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers

	<p>(awaiting 2021 Census data).</p> <p>However, in a study funded by the Home Office, the Gender Identity Research and Education Society (GIRES) estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance.</p>	<p>It is not anticipated that the amendments to the rank provision will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects would include hate crime.</p>		
Marriage and civil partnership	<p>There were 234,795 marriages in England and Wales in 2018.</p> <p>In 2020, there were 7,566 opposite-sex civil partnerships formed in England and Wales, of which 7,208 were registered in England and 358 were registered in Wales.</p> <p>There were 785 civil partnerships formed between same-sex couples in England and Wales in 2020, of which 745 were registered in England and 40 were registered in Wales.</p>	<p>There are no differential issues for this protected characteristic</p> <p>These proposals are not intended to impact on this client group</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
Pregnancy and maternity	<p>There were 640,370 live births in England and Wales in 2019, a decrease of 2.5 per cent since 2018. The mid-year 2019 population estimates show that there were 2,590 births in Plymouth.</p> <p>The total fertility rate (TFR) for England and Wales decreased from 1.70 children per woman in 2018 to 1.65 children per woman in 2019.</p>	<p>These proposals are not intended to impact on this client group.</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers

Race	<p>92.9 per cent of Plymouth's population identify themselves as White British. 7.1 per cent identify themselves as Black, Asian or Minority Ethnic.</p> <p>Census data suggests at least 43 main languages are spoken in the city, showing Polish, Chinese and Kurdish as the top three (2011 Census).</p>	<p>Currently driver representation covers many nationalities.</p> <p>It is not anticipated that the amendments to rank provision will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate crime.</p>	<p>Any discriminatory complaints received are fully investigated.</p>	<p>Licensing Officers and Police Officers</p>
Religion or belief	<p>Christianity is the biggest faith in the city with more than 58 per cent of the population (148,917). 32.9 per cent (84,326) of the Plymouth population stated they had no religion (2011 Census).</p> <p>Those who identified as Muslim were just under 1 per cent while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2011 Census).</p>	<p>Currently driver representation covers many nationalities.</p> <p>It is not anticipated that the amendments to rank provision will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate crime.</p>	<p>Any discriminatory complaints received are fully investigated.</p>	<p>Licensing Officers and Police Officers</p>
Sex	<p>51 per cent of our population are women and 49 per cent are men (2021 Census).</p>	<p>There are no differential issues for this protected characteristic</p> <p>These proposals are not intended to impact on this client group</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	<p>Any discriminatory complaints received are fully investigated.</p>	<p>Licensing Officers and Police Officers</p>

Sexual orientation	There is no precise local data on sexual orientation in Plymouth (awaiting 2021 Census data).	There are no differential issues for this protected characteristic These proposals are not intended to impact on this client group The prevention of crime and disorder aspects of the projects would include hate crime.	Any discriminatory complaints received are fully investigated.	Licensing Officers and Police Officers
---------------------------	---	---	--	--

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	None	N/A	N/A

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	None	N/A	N/A
Pay equality for women, and staff with disabilities in our workforce.	None	N/A	N/A
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	None	N/A	N/A
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	None	N/A	N/A

Plymouth is a city where people from different backgrounds get along well.	None	N/A	N/A
---	------	-----	-----